

Policy Analyst, Indigenous Midwifery

The Association of Ontario Midwives (AOM) is seeking a Policy Analyst, Indigenous Midwifery, during an exciting period of growth, challenge and opportunity in Ontario. The AOM is committed to advancing the expansion of Indigenous midwifery and supporting Indigenous/Aboriginal midwives, both those that are working within the Exception Clause in the *Midwifery Act* and those working within the regulated model.

Reporting to the Director, Indigenous Midwifery, the Policy Analyst is responsible for working collaboratively with the AOM Indigenous midwifery team to ensure work is aligned with the AOM's strategic and operational plan.

The Policy Analyst will be responsible for producing policy papers, briefing notes and background summaries on current Indigenous midwifery developments both at a provincial and federal level to support the advancement of Indigenous midwifery work at the AOM.

The Policy Analyst is responsible for working collaboratively across AOM departments to support ongoing work related to the advancement of Indigenous midwifery

The Policy Analyst is responsible for supporting and writing proposals, report to the AOM Board of Directors, internal reports to staff, articles in the newsletter, communications to Indigenous midwives and communities, and/or documents intended for the website.

The successful candidate will have at minimum of three years of experience working with Indigenous communities in the area of healthcare; experience working in the field of midwifery is a definite asset. The candidate must have a demonstrated in-depth knowledge of cultural protocols, history and cultural values of Indigenous Peoples in Ontario; and excellent written communication and analytical skills.

This full-time position, based in Toronto, offers a salary competitive with similar positions offered in professional associations, and a competitive benefits package.

The Association of Ontario Midwives is committed to inclusive and accessible employment practices. We welcome and encourage applications from individuals who reflect the broad diversity of communities with which we work. The AOM welcomes applications from people with disabilities and as such if you require an accommodation to fully participate in our application or hiring processes, appropriate accommodations will be provided as required.

The AOM is a pro- choice organization, supporting reproductive choice.

Interested candidates should send a resume by 5 pm on Friday June 22, 2018 to:

Ellen Blais, Director, Indigenous Midwifery c/o Pauline Matthews, Policy Program Assistant

Email: Pauline.matthews@aom.on.ca

Subject heading: Policy Analyst, Indigenous Midwifery

Resumes received will be held confidential, shared with the selection committee only, and be used only for the purposes of selection for this position.

For more information on the Association of Ontario Midwives, visit <u>www.aom.on.ca</u>.

Due to the anticipated number of applications, we regret that we can only reply to those candidates who will be selected for an interview, but we thank all applicants for their interest in this position.